

January 2026



2025 TAMARAC FIRE RESCUE ANNUAL REPORT

A Comprehensive Overview
of Our Annual Achievements



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A MESSAGE FROM CHIEF ANNESE



As I retire in 2025, I look back with immense pride on the past 27.5 years serving this community as Fire Chief. Much has been accomplished during my tenure, and I am proud to have played a significant part in the history of Tamarac Fire Rescue.

As Fire Chief for Tamarac Fire Rescue, I am honored to present our 2025 Annual Report. This report is a comprehensive overview of the operations, activities, and achievements completed during this past year. It serves as part of our commitment to continuous self-improvement and ensures Tamarac Fire Rescue maintains its position as a leader in developing seamless pathways that enhance emergency services.

This Annual Report reflects how the objectives of our 2024 - 2029 Strategic Plan guided our decisions in 2025. Specifically, we used the plan's future vision—rooted in our shared values and commitment to those we serve—to budget, plan, and align our services this year. I encourage all members of this great organization to recognize that this focus on continuous improvement is essential in delivering on our commitment to 'excellence always' in everything we do.

To our external stakeholders, thank you for your bold and honest feedback. This information has provided critical insight that helped us set priorities and develop the necessary framework and processes for effective strategies that addressed our communities' needs and concerns in 2025.

In closing, our commitment to the people we serve is unwavering. Woven into the accomplishments highlighted in this report is our shared focus on community partnership and excellence in quality and safety. We are excited to share the successes of 2025, which demonstrate our dedication to our mission and lay the groundwork for the ambitious goals set forth in the Strategic Plan.

Thank you all..
Sincerely,

Michael Annese

A MESSAGE FROM CHIEF FRASHER

As Fire Chief, and having previously served as Accreditation Manager, it is a privilege to lead such a highly capable and dedicated organization. I am proud to present the 2025 Annual Report, which highlights the remarkable work and achievements of the members of Tamarac Fire Rescue over the past year.

This report reflects more than accomplishments; it represents the collective commitment of our personnel to excellence, professionalism, and service to our community. Our continued success is grounded in a culture of continuous improvement, guided by the Center for Public Safety Excellence accreditation model. This framework ensures we consistently evaluate our performance, strengthen our capabilities, and elevate the level of service we provide.

As part of this ongoing effort, I encourage every member of the organization to remain actively engaged in the accreditation process. While I have transitioned the responsibilities of Accreditation Manager to Chief Demopoulos and Inspector Chelles, I remain fully committed to supporting their work and advancing this initiative. Broad staff involvement is essential and will continue to enhance our organizational performance.

The 2025 Annual Report offers a comprehensive look at our operations, progress, and outcomes. Throughout the year, we aligned our planning, budgeting, and service delivery with the goals outlined in the 2024–2029 Strategic Plan, reinforcing our commitment to operational excellence and responsible stewardship.

To our internal and external stakeholders, thank you for your candid feedback and ongoing partnership. Your perspectives play a vital role in shaping our priorities and ensuring our strategies remain responsive to the needs of the community we serve.

In closing, our mission remains clear and steadfast. The achievements detailed in this report reflect our shared dedication to safety, quality service, and strong community relationships. We look forward to building on this momentum and continuing to move Tamarac Fire Rescue forward with purpose and pride.

Sincerely,

Jonathan Frasher



MISSION, VISION & CORE VALUES



MISSION STATEMENT

“SAVING LIVES AND PROPERTY THROUGH THE PROVISION OF HIGH QUALITY FIRE, MEDICAL AND HAZARD MITIGATION SERVICES”



VISION STATEMENT

“EXCELLENCE ALWAYS”

MISSION, VISION & CORE VALUES



TAMARAC FIRE RESCUE VALUES

R.E.S.C.U.E

RESPONSIBILITY

WE ARE COMMITTED TO BEING ACCOUNTABLE FOR OUR ACTIONS AND DECISIONS, UPHOLDING OUR DUTY TO SERVE THE COMMUNITY WITH INTEGRITY.

EMPATHY

WE APPROACH EVERY SITUATION WITH COMPASSION AND UNDERSTANDING, ENSURING THE WELL-BEING OF THOSE WE SERVE.

SAFETY

WE PRIORITIZE THE SAFETY AND HEALTH OF OUR COMMUNITY AND OUR PERSONNEL, IMPLEMENTING BEST PRACTICES AND PROACTIVE MEASURES.

COLLABORATION

WE FOSTER TEAMWORK AND PARTNERSHIPS, WORKING TOGETHER WITH COLLEAGUES AND COMMUNITY MEMBERS TO ACHIEVE COMMON GOALS.

UNITY

WE STAND UNITED IN OUR MISSION, EMBRACING CHANGE, RESILIENCE IN ADVERSITY

EXCELLENCE

WE STRIVE FOR EXCELLENCE IN ALL ASPECTS OF OUR SERVICE, CONTINUOUSLY SEEKING TO IMPROVE AND INNOVATE.

ABOUT US

Meet our Command Staff

Tamarac Fire Rescue protects the life, health, property and natural resources of the community by providing emergency medical, fire suppression and inspection services. These services, along with proactive educational and outreach efforts, disaster preparedness and recovery help contribute to Tamarac's high level of public safety.

With a full-time equivalent (FTE) staff of 126 personnel, the department maintains daily staffing for four suppression units, five advanced life support transport units, one stand alone captain and one battalion chief.



Fire Chief
Jonathan Frasher



Assistant Fire Chief
William Duesler



Assistant Fire Chief
Jeff Lopez



Fire Marshal
CRR Division Chief
Tommy Demopoulos



EMS Division Chief
Ralph Droz



Battalion Chief
A shift
Derek Cerny



Battalion Chief
B Shift
David Greenstein



Interim Battalion Chief
C Shift
Michael Wilton

Meet our Support Staff



Administrative
Coordinator
Rocio Goode



Administrative
Assistant
Mirna Gonzalez



Office Specialist
Heather Vega



Technical Support
Representative III
Charmanie Brooks

OPERATIONS

A Shift

Battalion Chief - Cerny, D
Captain-15 Gjertsen, K

Captains

Gutierrez, D
Bua, J
Boyhan, M
McLaughlin, S

Lieutenants

Licata, V
Pyke, N
Lashin, M
Maria, J
Bedard, T

Driver Engineers

Hudanich, S
Stairs, M
Scott, J
Atencio, L

Firefighter / Paramedics

Adams Kinlaw, J
Alves, E
Barrios, J
Schoett Curbelo, A
Currea, A
Davis, E
Earls, I
Fulton, C
Garcia, Nicholas
Garcia, Yasmany
Garcia, Yanier
Kim, J
Linares, S
Maldonado, E
Matlock, K
Murad, J
Omes, J
Panisch, A
Puertas, S
Rodriguez, Y
Rojas, S
Thompson, A
Velez, R

B Shift

Battalion Chief -Greenstein, D
Captain-15 Dixon, C

Captains

Regits, A
Seaman, A
Ajuria, M
Onorati, P

Lieutenants

Rosenbaum, E
Curbelo, C
Fernandez, L
Jirau, O
Jeffers, S

Driver Engineers

Lui, C
Matos, F
Sherman, D
Musselwhite, C

Firefighter / Paramedics

Abreu, J
Acosta, D
Alfonso, J
Anello, J
Bledsoe, J
Carty, A
DeLuague, T
Escobedo, A
Farr, A
Fogle, S
Fuentes, A
Garcia, Christian J
Ganges, K
Luna, J
Martin, G
Massa, J
Miller, K
Nogami, J
Paguio, M
Rozalez, D
Sheddy, J
Virgile, J

C Shift

Battalion Chief - Duesler, W.
Interim Wilton, M.
Captain-15 Sweginnis, B

Captains

Wilton, M
Chery, G
Ojeda, W
Esponda, G

Lieutenants

Arias, A
Lynch, R
Mais, K
Shahan, J
Gibson, K

Driver Engineers

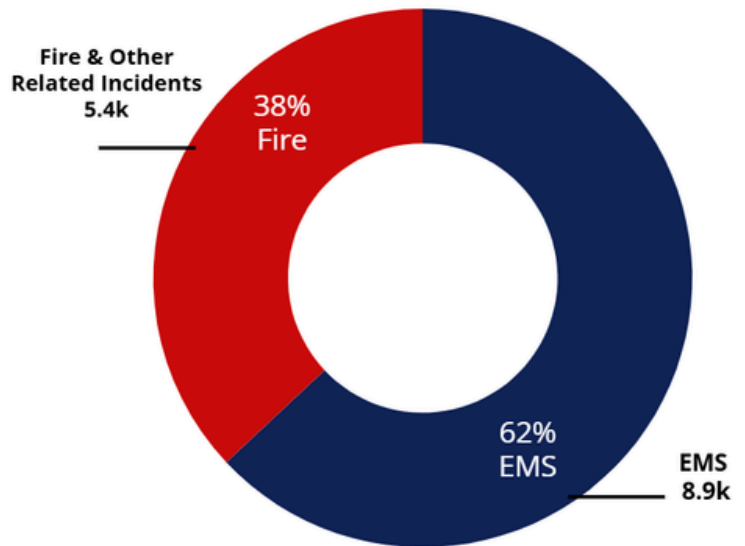
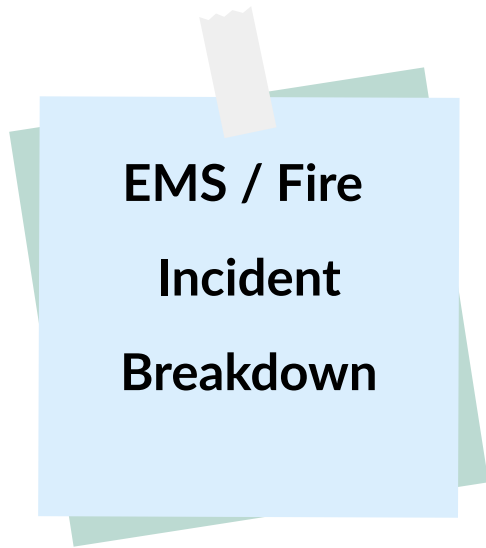
Cundiff, D
Day, B
McCarthy, C
Avril, F

Firefighter / Paramedics

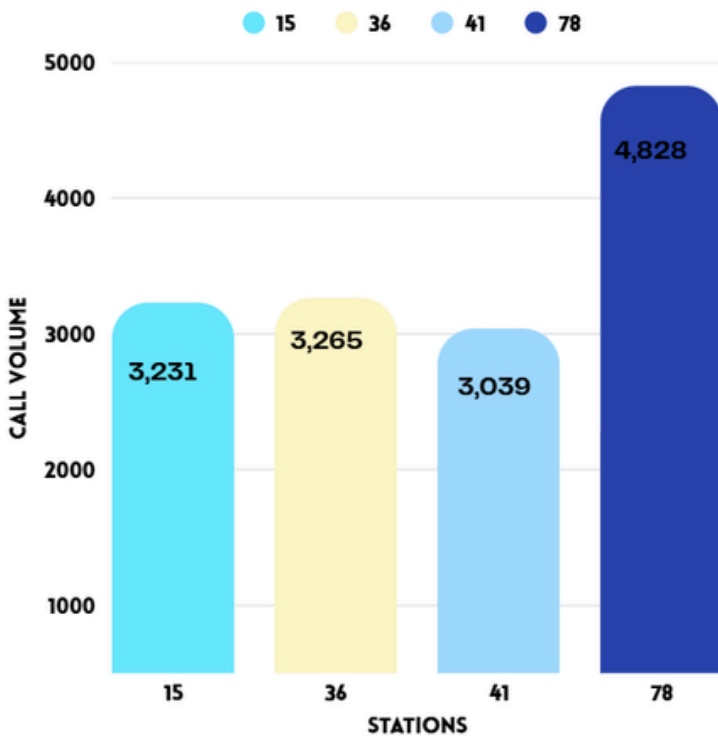
Alzugaray, H
Assaf, G
Blandino, N
Carlson, H
Castro, M
Coleman, C
Garnica, M
Jaile, C
Kennett, J
Lazzell, C
Lefler, B
Levine, D
Neary, J
Patrick, J
Rodriguez, E
Rogers, C
Roman, H
Stillwell, Z.
Suarez, G
Swiderski, J
Tramonte, S
Vallorani, N
Walker, B

OPERATIONS

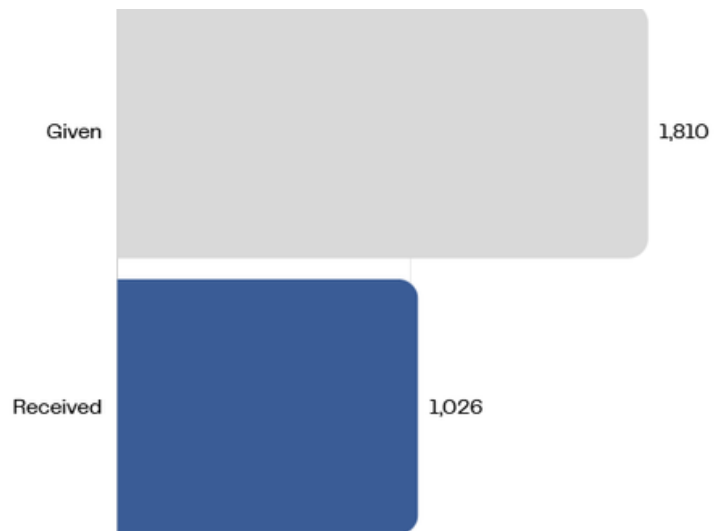
Total Call Volume 2025 14,375



EMERGENCY CALLS PER STATION ZONE



Automatic Mutual Aid



OUR FIRE STATIONS

Tamarac Fire Rescue Stations: CBS Construction with Full Fire Sprinkler Systems, Monitored Fire Alarms, and Backup Emergency Generators

Fire Station 15
6000 Hiatus Rd
Built 2005



Fire Station 41
7501 NW 88th Ave
Built 1978



Fire Station 36
7499 NW 72 St
Built 2021



Fire Station 78
4801 W Commercial Blvd
Rebuilt 2017



FIRE ADMINISTRATION

The fire administration is responsible for and coordinates budgeting, strategic planning, performance measurement, operational policy development, EMS protocol development, human resources, training, disaster preparedness, employee health, safety, and wellness.

 **\$34,565,531 FY 25 Budget** 

Tamarac Fire Rescue: 2025 Year in Review

- Golden Anniversary: Celebrated 50 years of dedicated service to the Tamarac community.
- Triple Crown Champions: The TFR ALS Team won the Florida Cup for the third consecutive year.
- Individual Excellence: Captain Alex Seaman was honored as the Tamarac Firefighter of the Year.
- Division Chief/Fire Marshal Tommy Demopoulos was awarded the Inaugural Fire Marshal of the Year award by the National Fire Protection Association (NFPA)
- Fleet Expansion: Two new suppression units were officially placed into service.
- Art & Legacy: Installed the Firefighter Art Monument at Fire Station 15.
- International Accreditation: Awarded accredited status by the Commission on Fire Accreditation International (CFAI) on April 3, 2025.
- Honoring the Fallen: Fire Station 15 and the Dalmatian at Station 36 were illuminated in red during the week of April 27, 2025, in honor of the National Fallen Firefighters Foundation.
- Department Growth: Welcomed nine new firefighter recruits to the team on May 12, 2025.
- Next Generation: Successfully concluded the 2025 TFR Cadet Program with a graduation ceremony on May 20, 2025.
- Medals of Honor: Firefighters Levine, Carlson, and Vallorani were awarded Medals of Honor by Commissioner Bolton for exceptional service during a June 25 call.
- Leadership Transition: * Celebrated the retirement of Fire Chief Annese on September 26, 2025.
- Promoted Deputy Chief Frasher to Fire Chief on September 27, 2025.
- Promoted Battalion Chief Duesler to Assistant Fire Chief on December 10, 2025
- Operational Excellence: Successfully completed the State EMS site visit and audit of the TFR EMS Division



COMMUNITY RISK REDUCTION

TFR Community Risk Reduction Division promotes life and property safety through code compliance and public education. The division is organized with a Fire Marshal, an Assistant Fire Marshal, a Plans Examiner, three Fire Inspectors, a Senior Office Specialist, and an Community Education Preparedness Specialist.

Broward County Amendments require that all commercial and multi-family structures be inspected at least annually. The Division is also responsible for new construction fire plan reviews and inspections, permit inspections on new businesses, renovations and improvements to sites and systems, fire investigations, public education, community outreach and to assist as needed with Emergency Management. Members of the Division perform the roles of Firefighter if called upon, Fire Inspector, Fire Investigator and Public Educator.

TFR Community Risk Reduction Division maintains 100% compliance for Broward County mandated safety inspections. 99.76% Customer Satisfaction according to transactional surveys.

Meet our CRR Team



**Fire Marshal
CRR Division Chief
Tommy Demopoulos**



**Assistant Fire Marshal
Rebecca Geimer**



**Fire Plans Examiner
Cintia Chelles**



**Fire Inspector
Sheila Doblas**



**Fire Inspector
Marshall Seals**



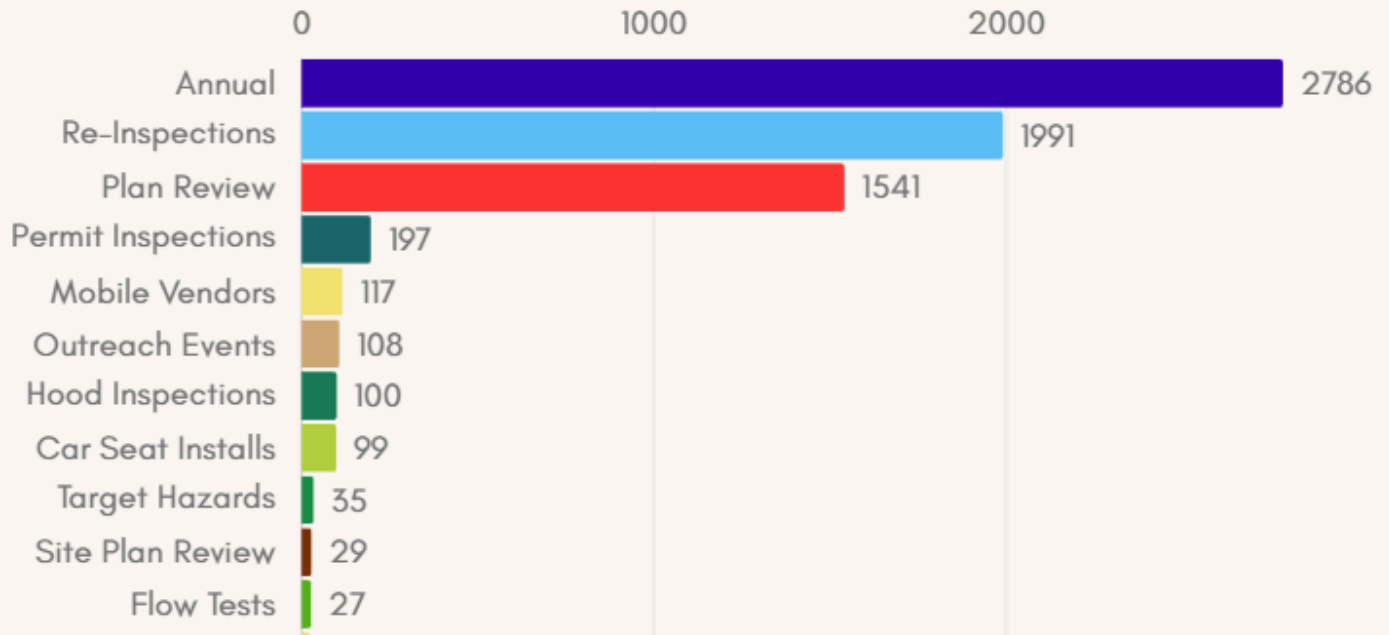
**Fire Inspector
Giovanni Jiovenetta**



**Community Education
Preparedness Specialist
Van Schoen**

COMMUNITY RISK REDUCTION

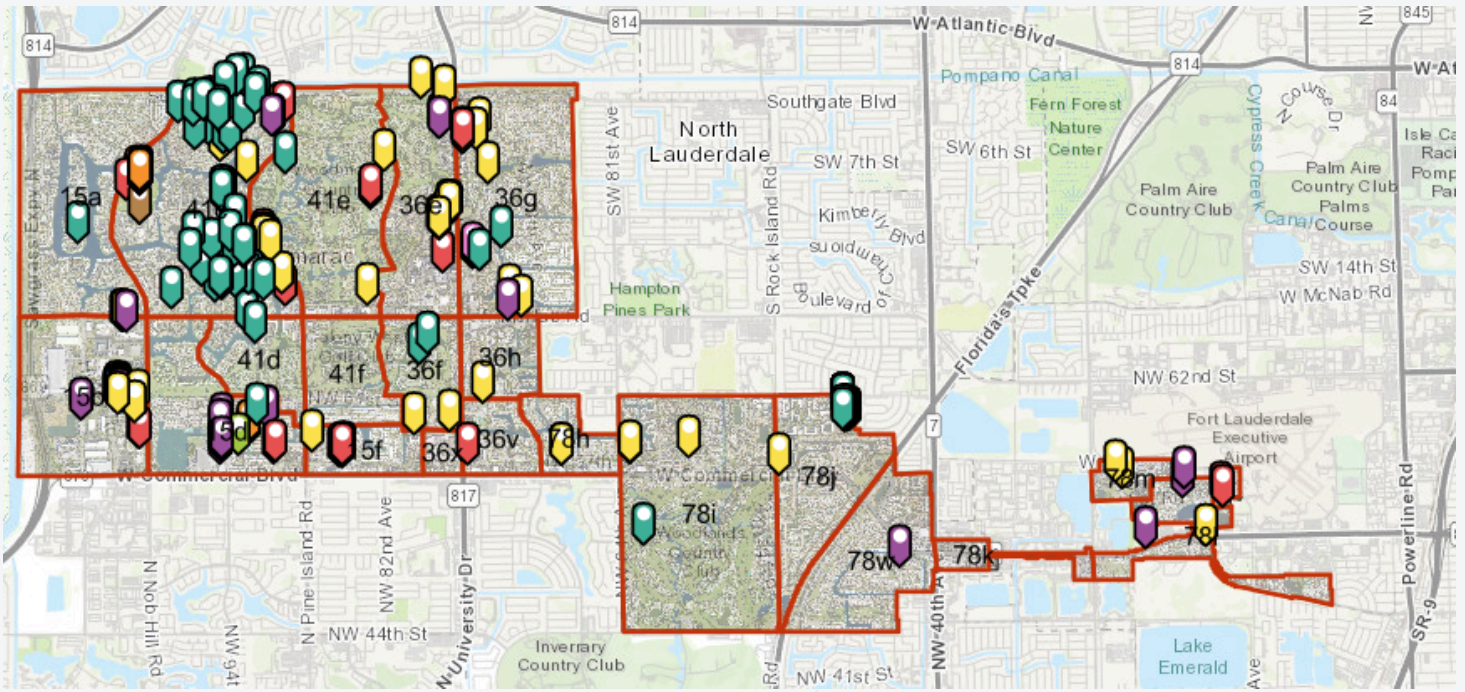
Code Administration



COMMUNITY RISK REDUCTION

Public Education

Tamarac Fire Rescue is strategically positioned to mitigate risk in the City of Tamarac. Our firefighters, medics, and inspectors engage with the community daily, gaining valuable insights through medical calls, inspections, and emergency responses. These real-time assessments guide our educational programs and prevention initiatives, allowing us to proactively address safety concerns and reduce potential hazards.



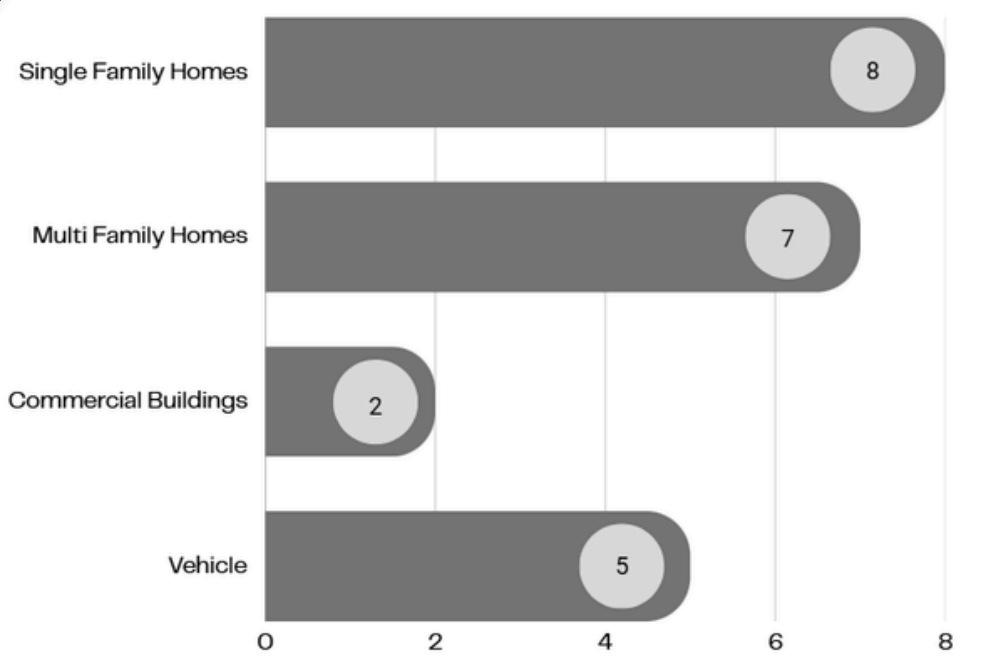
Tamarac Fire Rescue participated in over 245 community risk reduction activities, including special events, car seat installations, and fire station tours. The department also conducted public education programs, CPR and fire extinguisher training, fire drills, HOA meetings, and smoke alarm installations.



COMMUNITY RISK REDUCTION

Fire Investigations

Fires within
CITY LIMITS



No Fire Injuries or Deaths in 2025
*1 Cat fatality



COMMUNITY RISK REDUCTION

Fire Investigations



\$4,835,800
Total Dollar Loss

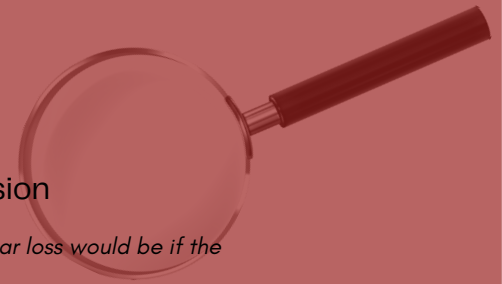
\$23,561,900
Potential Dollar
Loss

\$18,726,100
Potential Dollar
Saved

22

Number of Fires that Required
Further Investigation by TFR CRR Division

**Potential Dollar Loss is the dollar value of the structure and indicates what the dollar loss would be if the structure were completely destroyed by fire.*



COMMUNITY RISK REDUCTION

Emergency Management

Community Outreach & Preparedness

- Mass Communication: Partnered with USPS to distribute hurricane preparedness and CERT materials to 2,000 households across Hampton Hills, Tamarac Lakes (North, South, Sections 1 & 2), and The Boulevards.
- Public Education: Conducted CERT training and hosted a dedicated Hurricane Preparedness session with the Kings Point Community.
- Digital Presence: Managed and updated the Citywide Emergency Management Website to ensure public access to critical information.
- School Safety: Hosted an Evacuation/Response meeting at Tamarac Elementary in coordination with BSO.

Operational Readiness & Technology

- Satellite Communications: Configured new Starlink Mini hardware; performed routine software updates and connectivity testing across all City Starlink units.
- Unmanned Systems: Facilitated a Replacement Drone Demonstration to evaluate updated aerial response capabilities.
- Training & Exercises: Hosted Florida Recovery & Obligation Calculation (FROC) Training and coordinated ongoing EM initiatives and exercises with City Department Directors.

Strategic Coordination & Policy

- Interagency Collaboration: Attended Southeast Regional Domestic Security Task Force meetings and coordinated with County Emergency Management regarding the Individual Assistance Program.
- Planning & Compliance: Facilitated revisions to Emergency Management Continuity of Operations Plans (COOP).
- Legislative Review: Analyzed Senate Bill 180 to determine its specific impact on Tamarac's emergency protocols.



Van Schoen

Emergency Management Coordinator



EMERGENCY MEDICAL SERVICES

Top 3 EMS Calls

1

TRAUMATIC
INJURY

*(such as falls or car
incident with injuries)*

2

CARDIO
VASCULAR

3

GASTRO
INTESTINAL

*1,301 Falls
which resulted in
transport*

**Cardiac
Arrest**

64

of Cardiac
Arrests

40%

Out of hospital with
ROSC

**Utstein survival criteria focuses on out of hospital cardiac arrest events that were witnessed by a bystander and found in a shockable rhythm. State of Florida is 30%. National Rate is 33%*

Number of Alerts

33

**Cardiac
Alerts**

153

**Stroke
Alerts**

89

**Sepsis
Alerts**

142

**Trauma
Alerts**

EMS DIVISION STAFF



Chief Rafael Droz

MEDICAL DIRECTORS



Dr. Jerry Brooks



**Dr. Benny
Menendez**

EMERGENCY MEDICAL SERVICES

NEW EQUIPMENT & PROTOCOL UPDATES

Digital & Clinical Innovations

The implementation of the OneDose mobile app within Tamarac Fire Rescue (TFR) EMS protocols represents a significant shift toward real-time, weight-based clinical support. By integrating directly with the department's existing digital infrastructure, this platform reduces "cognitive load" during high-stress drug administrations, ensuring rapid and precise dosing for both adult and pediatric patients.

New EMS & Training Equipment

- Stryker Stretcher Replacement (\$35,468): Upgrade to the latest Stryker power-load stretcher system to enhance patient safety and reduce the risk of provider back injuries during transport.
- Comprehensive ALS Training Equipment (\$9,000): Acquisition of advanced adult and pediatric ALS training manikins and simulators to maintain the department's award-winning clinical standards.



EMERGENCY MEDICAL SERVICES

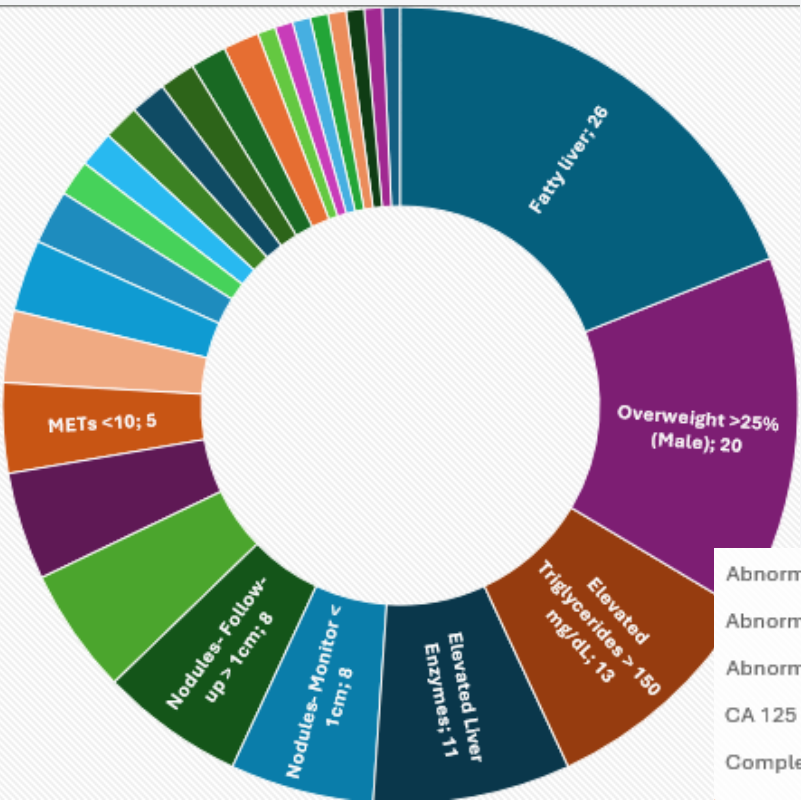
Health & Safety

Tamarac Fire Rescue has placed the safety division within the Training & EMS Division of the fire department. Establishing such a vital component to the organization is to investigate and review all workplace accidents, safety-related incidents, reportable injuries, illnesses, diseases, and fatalities. This is done so by forming our own departmental Safety Committee. This Committee is made up of both management and labor staff. This committee is required under Florida Administrative Rule 69A, Florida State Statute 633, and NFPA 1500.

Meetings are held quarterly to review member injuries, accidents, and broken equipment. In 2025, we had fifteen (15) injuries to our personnel. One notable change this year was adding an additional spotter outside the vehicle when backing our apparatus. The standalone Captain position with a Scene Safety Officer designation has been in place for over a year and used successfully during emergency incidents and during training exercises.

The committee is continuously looking for ways to improve health and safety for our members through a review of new equipment, apparatus design, current national standards, trends, and our policies and procedures.

2025's Annual Physical Fitness Assessments Lifescan Wellness (IAFF contract Wellness Program Article 20). 108 personnel participated in the annual physical and 8 were deemed not fit for duty. Those members later received a fit for duty clearance.



- Abnormal Cholinesterase (High or Low)
- Abnormal PFT's (Fail per NFPA)
- Abnormal rhythm or BP response to GXT
- CA 125
- Complex Thyroid cyst
- Decreased WBC's
- Distal Aortic Aneurysm
- Elevated Heavy Metals
- Elevated LDL/HDL Ratio >3.6 and/or LDL >190
- Elevated Triglycerides > 150 mg/dL
- Abnormal Mental Health Screening
- Abnormal resting EKG
- Bicuspid Aortic Valve
- Carotid Stenosis > 50%
- Complex ovarian cyst
- Dilated Aortic Root > 4.0 cm
- Elevated BUN/Creatinine & low eGFR
- Elevated Hemoglobin A1c > 6.4%
- Elevated Liver Enzymes
- Enlarged prostate by volume

LOGISTICS/FIRE SUPPORT

The logistics division reports directly to the Assistant Chief of Administration who in turn updates the Fire Chief on logistical, procurement, and budgetary matters. The logistics division monitors and tracks all departmental purchases and maintains a balanced budget for the Fire Chief. The logistical officer is responsible for the ordering, disbursement, and maintenance of equipment.

Tamarac Fire Rescue Logistics consists of a Fire Officer and a Logistics Technician. Annually, the officer is responsible for reviewing all vendor contracts to make sure they are still current and meet the city's requirements. Through monthly and quarterly meetings, the Logistics Division can update the Fire Chief on the status of projects, contracts, and budgetary needs.

New Equipment & Tactical Upgrades

- **Holmatro Battery-Powered Extrication Suite (\$99,088):** Full acquisition of battery-operated rescue tools, including two sets of spreaders, cutters, small and large ram jacks, batteries, and charging docks.
- **New Apparatus Outfitting (\$21,669):** Comprehensive equipment package to outfit the new fire truck, including:
 - **Suppression Tools:** Various sized fire hoses, nozzles, and a piercing nozzle.
 - **Water Control:** Master intake valves, gated wyes, and adapters.
 - **Foam Systems:** Foam eductor and Foam Pro Pack.
 - **Specialized Entry & Rescue:** Hydra Ram, forcible entry tools, pike poles, Thermal Imaging Camera & PPV Fan.
- **Personal Protective Equipment (\$338,000):** Procurement of a second set of structural firefighter gear for all members to ensure continuous protection and proper decontamination rotations.



**Assistant
Chief Jeff Lopez**



**Lt. Patty Pyke
Logistics Officer**



**Alyssa Curbelo
Fire Logistics Technician**

The department celebrated the arrival of Quint 15 and Engine 36 with a Push-Back Ceremony, honoring the traditions of our fire service. Department members, City staff, and community supporters came together to officially place the new engines into service. The event served as a tribute to our history while highlighting the department's commitment to excellence, blending time-honored customs with modern advancements in firefighting.

HUMAN RESOURCES ACTIVITIES

Department Highlights



Awards & Achievements:

- FF Alzugaray, FF Levine & FF Jaile Rodriguez - Resident wrote her appreciation for crew's professionalism on a call
- Assistant Fire Marshal Rebecca Geimer – Recognized for National Women's History Month & Timeless Hollywood Gala Women of Distinction Honoree
- Captain Alex Seaman - Recognition for Firefighter of the Year
- FF Levine, FF Carlson & FF Vallorani - Awarded Medal of Honor for outstanding customer service
- Fire Marshal Tommy Demopoulos - Awarded Fire Marshal of the Year by NFPA & Sworn in as President of the Florida Fire Marshals and Inspectors Association (FFMIA).

New Hires

- Jason Abreu
- Yanier Garcia
- Nicholas Blandino
- Jennifer Massa
- Christian Coleman
- Joshua Omes
- Arielle Curbello
- Joseph Swiderski

Retirements

- Chief Michael Annese
- Lt. Michael Cunningham
- Lt. Steven Korte

Promotions

- Fire Chief Jonathan Frasher
- Assistant Fire William Duesler
- Capt. Giovanni Esponda
- Lt. Troy Bedard
- Lt. Sarah Jeffers
- Lt. Vincenzo Licatta

IN HONOR OF



Father Ronald G. Perkins passed away on Sunday, June 22, 2025, while in Alaska on vacation. He is survived by his wife, Karen Unger; his son, Matthew Unger, and daughter-in-law, Courtney Turley Unger; as well as grandchildren Essi (14) and Ezra (11). His loving family also included his brothers, Sherman (Nancy), Mike (Donna), Patrick (Candy), Kevin; and his sister, Tina (Patrick Dunn), and sister-in-law, Debbie (Roy Gonzales) and brother-in-law, David Durkop (Robin). In addition, he has many nieces and nephews.

Ron was originally from Oneida, New York. He had an early interest in medicine, working in a physician's office from the age of 7, as well as being a young ambulance attendant – he delivered his first baby at 14.

While in High School and throughout nursing school Fr. Ron worked as an EMT-A on ambulances and in Emergency Departments. After graduating from Marcy State Hospital School of Nursing in 1972, he served as a US Navy Nurse Corps Officer specializing in pre-hospital and hospital-based emergency medical services. Initially stationed at Camp Pendleton, California, he was transferred to the Island of Guam. While there, he helped establish several emergency programs, and was the medical evacuation coordinator for the evacuation of Saigon during the Viet Nam conflict.

Following his military service, Father Ron held positions in nursing and hospital administration where he was responsible for trauma and emergency services in hospitals of up to 500 beds in Kentucky, Texas and Louisiana. He also worked as a hospital administrator and health care executive in California, Texas and Tennessee before helping found and become an executive with a technology company.

Father Ron was ordained an Orthodox Catholic Deacon in 2009 and to the priesthood in 2011. In 2016, Fr. Perkins formed a non-profit organization, Public Safety Chaplaincy, Inc. to provide consulting and management services to public safety departments, working closely with police and fire departments. Father Ron was a deeply respected chaplain for the Coral Springs-Parkland fire department, and was honored as the 2021 Chaplain of the year by the Federation of Fire Chaplains.

Through Public Safety Chaplaincy, Inc Father Ron served the following departments and agencies: Coral Springs Police Department, Fort Lauderdale Police Department, Fort Lauderdale Fire Rescue, Tamarac Fire Rescue, Pompano Beach Fire Rescue, Broward Health Medical Center and the Fire Chiefs Association of Broward County. Chaplain Ron also assisted other departments whenever there was a need for chaplaincy services.

Father Ron resides with his wife, Karen Unger, in Fort Lauderdale.







